

# EMPLOYEE BENEFITS

## Overview

### **Make the most of your executive compensation package**

For corporate executives, the base salary is typically just one of many elements of compensation. Maximizing your employee benefits can make an immense difference in your overall financial picture.

At QuadCap, we have deep experience in helping individuals negotiate, plan, and maximize their employee benefits. Our planning takes into account not just the benefits themselves, but how those benefits fit with your investments, tax picture, retirement timing, and other considerations.

Our experience in this arena means we are familiar with the full spectrum of plan components and options you may encounter – from the very basic to the most complex. Our services in this area include:

- Stock option planning and strategies
- Long-term incentive plans
- Restricted stock
- Performance shares
- Deferral election strategies for various compensation plans
- Qualified pension analysis
- Non-qualified (SERP) pension analysis
- Detailed withholding analysis
- Employee life insurance
- General cafeteria plans (welfare)

We provide in-depth analysis and counsel on all of the above types of employee benefits. In addition, we help you track your benefit calendar so you never miss a deadline or decision point as these issues come up throughout the year.